

SELECTION PROCEDURE FOR THE CONTRACTING OF A TECHNICIAN (1 vacancy)

Ref. 2024_057_TS_Ponderful

Under the terms provided for in article 140 of the Labor Code, approved by Law No. 7/2009, of 12 February, it becomes public that applications for admission, under an uncertain term employment contract, are accepted from a technician to the exercise of communication functions within the scope of the PONDERFUL Project, under reference H2020-LC-CLA-2019-2, financed by the European Union, under the following conditions:

1. Scientific Area: Communication Sciences

2. Admission requirements:

- Degree or Integrated master's degree in Biology, Aquatic Sciences, Environmental Sciences, Communication Sciences or similar;
- Experience in scientific dissemination to various audiences;
- Experience in the production of promotional materials in graphic and / or video format;
- Solid knowledge about pond biodiversity and ecology;
- Solid oral and written skills in English and Portuguese;
- Immediate availability;

Preference will be given to candidates with proven professional experience and/or master's degree in the thematic area of the project, in particular on pond biology and/or development of communication materials, as well as high motivation, autonomy, team spirit and solid communication skills.

3. Functions:

Development of different materials and communication activities for the PONDERFUL Project - Pond Ecosystems for Resilient Future Landscapes in a Changing Climate, namely the coordination of the production of two publications (technical handbook and policy guidance), regular newsletters and technical webinars, and the management of the project's social networks.

4. Applicable laws and regulations:

Art. 140, paragraph 2, paragraph h) and 148th paragraph 4 of the Labor Code (Law 7/2009, of 12 February and respective updates);

5. **Workplace:** The work will be developed at CIIMAR, located at the Cruise Terminal of the Port of Leixões, Av. General Norton de Matos, s / n, 4450-208 Matosinhos;
6. **Duration:** unfixed-term employment contract, according to the end of the project;
7. **Remuneration:** Equivalent to the higher technical career, level 15 - € 1 333.35; food, holiday and Christmas allowances are paid separately.
8. **Selection methods:**

The selection will be made according to:

- Curriculum assessment - 40%
- Experience in the area - 40%
- Other relevant elements - 10%

The evaluation process includes the possibility of a professional selection interview for candidates with an assessment higher than 80% in the first phase. The interview will have a weight of 50% of the total of the final evaluation. The interview is optional if there is only one candidate in the previous conditions.

3. **Composition of the Selection Jury:** President of the Jury - Doctor José Teixeira
1st Member - Doctor Cristina Calheiros
2nd Member - Doctor Ana Paola Tomasino
4. **Form of advertising / notification of results:** the final results of the evaluation will be published, through an ordered list, the final score obtained, on the CIIMAR website and simultaneously by e-mail; if the decision is unfavourable, the candidates have 10 working days to comment, in the context of a prior hearing, under the terms of the Administrative Procedure;
5. **Application deadline and form of submission of applications:** The competition is open from 5 until 19 August 2024.

Applications must be formalized by sending an application letter addressed to the President of the Jury, identifying the reference, accompanied by the following documents: Curriculum Vitae, letter of motivation, qualification certificate and other supporting documents considered relevant. Applications must be delivered by post, or by e-mail to rh@ciimar.up.pt and jose.teixeira@ciimar.up.pt indicating the reference to which they are applying.