

## **Research Grant (1 vacancy)**

### **Reference: 2024-058-BI-EarlyCOD**

A competition is open for the attribution of 1 Research Grant in the framework of the project EarlyCOD within the R&D Institution CIIMAR (Interdisciplinary Centre of Marine and Environmental Research), with the reference E!219 EarlyCOD, supported by the Portugal 2030, according to the following conditions:

#### **1. Scientific area:** Biological Sciences

#### **2. Admission requirements:**

We seek a candidate holding a MSc Degree in Biological Sciences, Aquaculture or similar.

The candidate must demonstrate knowledge in aquaculture and particularly in fish larvae rearing conditions. Knowledge and experience in cod fish larvae rearing will be valorised. Knowledge and experience in molecular biology and histology will also be a plus. Candidates must speak and write English fluently.

Preference will be given to candidates with previous experience on molecular biology and histological analyses in fish larvae. The applicants should be able to: speak and write English fluently, be autonomous in statistical methods and be willing to work at project partners facilities in Norway for a period of up to 6 months in total. Candidates are expected to be highly self-motivated individuals, willing to pursue a PhD degree, who enjoy working as part of a collaborative team on challenging projects. Strong communication (fluency in English) and teamwork skills are essential.

Academic degrees awarded by a foreign higher education institution must comply with the provisions of Decree-Law no. 66/2018 of 16th August, which approves the legal regime of recognition of academic degrees and diplomas of Higher Education, attributed by foreign higher education institutions, being any formalities established therein fulfilled only by the date of the contracting act.

The candidate should be enrolled in a PhD degree or be enrolled in a non-degree course integrated in the educational project of a higher education institution, developed in association or cooperation with one or several R&D units. If the applicant is not yet enrolled, it must meet the requirements to register; enrolment will be mandatory and proof necessary only at the moment of scholarship contracting.

Note: In the case of enrolment in courses that do not confer academic degree, the research grant can only be awarded to those who do not exceed, with the signing of the research grant contract in question, including possible renewals, an accumulated period of two years in this type of grant, consecutive or interpolated.

### **3. Work plan:**

The selected candidate will be performing cod larvae feeding trials and samplings at ODE facilities (Trondheim, Norway) and will be responsible for the analyses of molecular biology biomarkers and health-related parameters at NORD university (Bodø, Norway) and CIIMAR (Matosinhos, Portugal) facilities.

### **4. Legislation and official rules:**

Law nº. 40/2004, 18th August (Research Fellowship and Studentship Regulation) in its current version; Regulations for Studentships and Fellowships of the Fundação para a Ciência e a Tecnologia, I.P. and CIIMAR Grants Regulation approved by FCT.

### **5. Work place:**

The work will be carried out at CIIMAR, ODE and NORD University facilities under the scientific supervision of Prof. Benjamín Costas.

### **6. Duration of the grant:**

Duration of 6 months, starting in February 2025, under the regime of exclusive dedication, eventually renewable according to legal terms, up to the end of the project.

### **7. Monthly maintenance stipend:**

The monthly maintenance allowance is € 2 118,65 when staying abroad and € 1 309,64 in Portugal (Tax Free), in agreement with the monthly maintenance stipend table of the grants directly attributed by FCT, I.P.

### **8. Selection methods:**

The ranking of candidates will be done based on the evaluation of the Curriculum Vitae (EC) performed according to the following criteria:

EC = [50% M+45% ERA+5% ML]

M - Average of the classification obtained in Graduation: 50%.

ERA - Demonstrated experience in the requested areas: 45%

ML - Motivation letter: 5%

In the second phase and after the sorting of the candidates following CV evaluation, there will be an interview to the maximum of three candidates if they are separated by less than 10% according to the jury criteria. All the factors will be pondered according to the formula:  $INT = 30\%$

The final score (CF), expressed in a number from 0 to 20, will weight in the Curriculum Vitae evaluation (70%) and the interview (30%):  $CF = 70\%EC + 30\%INT$

If the candidates do not show up in the interview, they will be withdrawal from the application, being excluded from the competition.

### **9. Composition of the jury selection:**

President of the jury: Dr. Benjamín Costas Refojos

Vogal: Dr. Sergio Fernández Boo

Vogal: Dr. Marina Machado

### **10. Form of Advertising/notification of results:**

The final results of the evaluation will be published through a list sorting the candidates according to their attributed mark, on the CIIMAR website and by e-mail; in case of disagreement, the candidates have a 10-working day term in which to contest the decision, if its so wishes, as provided for in the Código do Procedimento Administrativo in a preliminary hearing setting. The jury reserves the right to not assign the grant depending on the quality of the applications.

In case of resignation or withdrawal of the selected candidate, the next candidate with the highest evaluation score will be notified immediately.

### **11. Deadline for application and presentation of applications:**

The competition is open from **27<sup>th</sup> January until 7<sup>th</sup> February 2025**. The applications must be formalized, compulsorily, by sending the following documents:

- detailed Curriculum vitae, in Portuguese or in English;
- past research activities and its relevance to the current project explained in a motivation letter written in Portuguese or English;
- certificates (copy) of the previous academic degrees, specifying mandatorily the final classification. Only candidates who have completed the Master degree by the end of the application period will be admitted. If they do not yet have the official

degree certificate, a declaration of honour from the candidate stating that its has completed the qualifications required by the end of the application period, will be accepted. At the time of the respective hiring the candidate must present the official degree certificate;

- evidence of enrolment in a doctoral program or non-academic degree course, if applicable. Alternatively, the candidate's declaration of honour attesting the commitment to enrol in a Doctoral Program or a non-academic degree Course integrated in the educational project of a Higher Education Institution, if selected for the scholarship and accepted the award. Proof of enrolment in a doctorate or a non-academic degree Course integrated in the educational project of a Higher Education Institution is mandatory at the moment of scholarship contracting;
- contact e-mail address and phone number.

The applications must be sent by e-mail to: [rh@ciimar.up.pt](mailto:rh@ciimar.up.pt) , with the reference "2024-058-BI-EarlyCOD" in the subject line. The applications that do not include all the elements previously indicated will not be considered. Applications cannot exceed 20 MB.

## **12. Non-discrimination and equal access policy:**

CIIMAR actively promotes a non-discrimination and equal access policy, wherefore no candidate can be privileged, benefited, impaired or deprived of any rights whatsoever, or be exempt of any duties based on their ancestry, age, sex, sexual preference, marital status, family and economic conditions, instruction, origin or social conditions, genetic heritage, reduced work capacity, disability, chronic illness, nationality, ethnic origin or race, origin territory, language, religion, political or ideological convictions and union membership.

Pursuant to Decree-Law no. 29/2001 of 3 February, disabled candidates shall be preferred in a situation of equal classification, and said preference supersedes any legal preferences. Candidates must declare, on their honour, their respective disability degree, type of disability and communication/expression means to be used during selection period on their application form, under the regulations above.