

## **SELECTION PROCEDURE FOR THE CONTRACTING OF A TECHNICIAN (1 vacancy)**

**Reference: 2025\_05\_TS\_IPMA**

A competition is open for the attribution of 1 technician position in the framework of the Research contract “Aquisição de serviços para estudo das condições ambientais abióticas para estabelecimento do referencial de contaminação na zona de implementação das energias renováveis”, within the R&D Institution CIIMAR (Interdisciplinary Centre of Marine and Environmental Research), supported by Contract nº 104/2024, in accordance to the following conditions:

1. **Scientific area:** Biology, Human Biology, Biotechnology and related areas

### **2. Admission requirements:**

The candidate must accomplish the following requisites:

- a) The candidate must have a degree in biology, human biology, biotechnology and related fields;

Other requirements:

- a) Laboratory experience, particularly in analysing chemical contaminants in seafood.  
b) Biological sampling and field sampling experience, particularly on scientific cruises.  
c) Familiarity with data treatment and statistical analysis.  
d) Participation in scientific writing and dissemination activities.

### **3. Work plan:**

The selected candidate will participate in multiple tasks of the project:

- Field sampling, including cruises along the Portuguese coast
- Carry out laboratory support procedures and preparations.
- Analysis of contaminants in seafood samples , including methylmercury.
- Participation in dissemination activities, preparation of technical reports and scientific articles.

4. **Legislation and official rules:** Art. 140 n. 1 and n. 2, g) and 148 the Labor Code (Law 7/2009, of 12 February and respective updates).

**5. Work place:** The work will be carried out at IPMA-Algés, in Division of Oceanography and Marine Environment, at Rua Alfredo Magalhães Ramalho, 6, 1495-165 Algés, Portugal.

**6. Duration of the contract:** Uncertain term working contract, starting in March 2025.

**7. Monthly salary:** The gross monthly salary is 1 389,93 € (according to the technical career, level 15); food, holidays and Christmas allowance apart.

**8. Selection methods:**

The evaluation will take into account:

- Merit of the academic curriculum and performance (global appreciation taking into account the degree, its appropriateness to the position as well as the performance of the candidate in such degree, relevant research activities and scientific production: papers and presentations) ranked from 0 to 10 with a relative weight of 40%

- Relevant experience and qualification for the proposed research activities (Laboratory experience, particularly in analysing chemical contaminants in seafood; Biological sampling and field sampling experience, particularly on scientific cruises; Familiarity with data treatment and statistical analysis; Participation in scientific writing and dissemination activities) ranked from 0 to 10 with a relative weight of 60%

If necessary, an interview will be carried out with the three best-ranked candidates, after which the final classification will be made: CV and experience in the research area (50%) and interview 50%. The jury reserves the right to not assign the contract if none of the candidates meets all requirements and match the desired profile.

**9. Composition of the jury selection:**

President of the jury: Miguel Santos

Vogal: Teresa Neuparth

Vogal: Cláudia Afonso

#### **10. Form of advertising/notification of results:**

The final results of the evaluation will be published through a list sorting the candidates according to their attributed mark, on the CIIMAR website and by e-mail; After the announcement of the results, candidates are considered automatically notified to, if they wish to do so, comment on the results on a preliminary hearing period within 10 working days after that date, as provided for in the *Código do Procedimento Administrativo*. The jury reserves the right to not assign the grant depending on the quality of the applications.

In case of resignation or withdrawal of the selected candidate, the next candidate with the highest evaluation score will be notified immediately.

#### **11. Deadline for application and presentation of applications:**

The competition is open from **27/02/2025** until **12/03/2025**. The applications must be formalized, compulsorily, by sending the following documents:

- detailed Curriculum vitae;
- copy of the eligibility certificates;
- motivation letter outlining past research activities and their relevance to the position
- any other documents that the candidates may recognize as relevant
- contact e-mail address and phone number;

The applications cannot exceed 20 MB and must be sent by e-mail to: [rh@ciimar.up.pt](mailto:rh@ciimar.up.pt), with the reference **2025\_05\_TS\_IPMA** in the subject line. The applications that **do not include all** the elements previously indicated will **not be considered**.

**12. Non-discrimination and equal access policy:** CIIMAR actively promotes a non-discrimination and equal access policy, wherefore no candidate can be privileged, benefited, impaired or deprived of any rights whatsoever, or be exempt of any duties based on their ancestry, age, sex, sexual preference, marital status, family and economic conditions, instruction, origin or social conditions, genetic heritage, reduced work capacity, disability, chronic illness, nationality, ethnic origin or race, origin territory, language, religion, political or ideological convictions and union membership.

Pursuant to Decree-Law no. 29/2001 of 3 February, disabled candidates shall be preferred in a situation of equal classification, and said preference supersedes any legal preferences. Candidates must declare, on their honor, their respective disability degree, type of disability and communication/expression means to be used during selection period on their application form, under the regulations above.