

Superior technician position (1 vacancy) FOR THE ENVIRONMENTAL AND SOCIAL SUSTAINABILITY OFFICE

Reference: 2025_025_TS_Sustentabilidade

A competition is open for the attribution of superior technician position, level 15, degree holder to perform functions within the scope of the CIIMAR Environmental and Social Responsibility Office and Plan and develop actions in other projects or attributions in the framework of the Environmental and Social Sustainability Office, within the R&D Institution CIIMAR (Interdisciplinary Centre of Marine and Environmental Research), according to the following conditions:

1. **Scientific Area:** Biological Sciences

2. **Admission requirements:**

The candidate must meet the following requirements cumulatively:

- Bachelor's Degree in Biological Sciences or similar area;
- Solid experience in the development and implementation of Environmental and Social Responsibility Plans;
- Proven experience in editorial work and production of promotional materials in graphic and / or video format;
- Experience in scientific dissemination to various audiences;
- Experience in social media management;
- Solid oral and written skills in Portuguese and English;
- Driver's license;
- Immediate availability.

Preference will be given to candidates with proven solid professional experience in the thematic area of the position, in particular on development of environmental and social sustainability actions, as well as high motivation, autonomy, team spirit and solid communication skills.

3. **Functions:**

Development of different activities for Environmental and Social Sustainability Office, namely the development, implementation and monitoring of the CIIMAR's Social and Environmental Sustainability Plan, production of CIIMAR's Social and Environmental Sustainability Report, management of project websites and social networks, and further dissemination and communication activities developed in other projects from the office.

4. Applicable legislation and regulations:

Article 140, n. 2, g) and Article 148, n. 4, of the Labor Code (Law 7/2009, of 12 February and respective updates)

5. **Workplace:** The work will be developed at CIIMAR, located at the Cruise Terminal of the Port of Leixões, Av. General Norton de Matos, s / n, 4450-208 Matosinhos;

6. **Duration of the contract:** An unfixed-term employment contract scheduled to May 2025, under the legal terms in force (Labor Code).

7. Monthly salary

Equated to the higher technical career: level 15 (€1 389,93), food, holidays and Christmas allowance apart.

8. Selection methods:

The selection will be made according to:

- Curriculum assessment - 40%
- Experience in the area - 50%
- Other relevant elements - 10%

The evaluation process includes the possibility of a professional selection interview for candidates with an assessment higher than 80% in the first phase. The interview will have a weight of 50% of the total of the final evaluation. The interview is optional if there is only one candidate in the previous conditions.

9. Composition of the Selection Jury:

President of the Jury - Doctor José Teixeira

1st member – Doctor Cristina Calheiros

2nd member - Doctor Maria Paola Tomasino

10. **Form of advertising / notification of results:** the final results of the evaluation will be published, through an ordered list, the final score obtained, on the CIIMAR website and simultaneously by e-mail; if the decision is unfavorable, the candidates have 10 working days to comment, in the context of a prior hearing, under the terms of the Administrative Procedure;

11. Application deadline and form of submission of applications:

The competition is open from **14 April until 29 April 2025**.

Applications cannot exceed 20 MB and must be formalized by sending an email addressed to the President of the Jury, identifying the reference, to rh@ciimar.up.pt and jose.teixeira@ciimar.up.pt, accompanied by the following documents: Curriculum Vitae, letter of motivation, qualification certificate and other supporting documents considered relevant.

Non-discrimination and equal access policy: CIIMAR actively promotes a non-discrimination and equal access policy, wherefore no candidate can be privileged, benefited, impaired or deprived of any rights whatsoever, or be exempt of any duties based on their ancestry, age, sex, sexual preference, marital status, family and economic conditions, instruction, origin or social conditions, genetic heritage, reduced work capacity, disability, chronic illness, nationality, ethnic origin or race, origin territory, language, religion, political or ideological convictions and union membership.